1.0 HEALTH AND SAFETY OBLIGATIONS

Pursuant to the New Brunswick Occupational Health and Safety Act, New Brunswick Community College (NBCC) has a legal duty to “take every reasonable precaution to ensure the health and safety” at the College.

One measure to ensure this legal obligation includes the requirement for impairing prescription medication disclosure at NBCC. As per Article 2.1.1. h) of the Student Code of Conduct, students enrolled in a sensitive program or safety sensitive activity are required to disclose any prescribed medications that they understand to have the potential to cause impairment. Applicable students who are required to issue a disclosure will be obliged to direct their health care provider to complete and return to NBCC the Prescription Medication – Impairment Risk Assessment Form. Where applicable, NBCC will undertake to accommodate students, to the point of undue hardship, while ensuring obligations for health & safety are met.

A Safety Sensitive Activity involves a situation where an individual’s failure to perform the tasks required of the activity in a safe manner, due to impairment, would cause direct physical harm, injury, or death to the individual and/or their fellow students, faculty, staff, or members of the public.

Identified Safety Sensitive Programs at NBCC currently include, but are not limited to, the following:

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<th>CIVIL ENGINEERING TECHNOLOGY</th>
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<th>ENVIRONMENT AND MARINE SYSTEMS</th>
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### HEALTH SERVICES
- Medical Laboratory Assistant
- Medical Laboratory Technology
- Personal Support Worker (Part-Time)
- Personal Support Worker: Acute Care
- Personal Support Worker: Acute Care (Blended)
- Pharmacy Technician Practical Nurse
- Practical Nurse (Blended)
- Respiratory Therapy

### HOSPITALITY AND TOURISM
- Cook
- Culinary Arts
- Culinary Arts Management
- Hotel and Restaurant Operations
- Hotel and Restaurant Management

### MECHANICAL AND INDUSTRIAL
- Chemical Technology (Co-op)
- Industrial Control Technology (Co-op)
- Mechanical Engineering Technology
- Power Engineering Technology Process Control Technician

### SOCIAL SCIENCES
- Child and Youth Care
- Criminal Justice: Corrections
- Criminal Justice: Police Foundations
- Early Childhood Education
- Early Childhood Education (Blended)
- Educational Assistant
- Human Services
### TRADES: BUILDING AND CONSTRUCTION
- Bricklaying
- Carpentry
- Electrical: Construction
- Electrical: Industrial
- Fuels Technician
- HVAC: Sheet Metal Fabrication
- Industrial Mechanics
- Mechanical Technician
- Plumbing
- Refrigeration and Air Conditioning Technician
- Steamfitting/Pipefitting

### TRADES: METAL PROCESSING
- CNC Machining
- Machinist
- Steel Fabrication
- Welding
- Welding and Metal Fabrication
- Welding Technology

### TRADES: MOBILE EQUIPMENT REPAIR
- Agricultural Equipment Repair
- Auto Body and Collision Technician
- Automotive Technology
- Automotive Service Technician
- Heavy Equipment Service Technician
- Marine Diesel Mechanics
- Motorcycle Repair
- Truck and Transport Service Technician

### POST-GRADUATE
- Applied Studies Internship

### SPECIALIZED FULL-TIME PROGRAMS
- Aquaculture Operations
- Heavy Equipment Operator
- Mobile Crane Operator
- Mechanized Forest Equipment Operator
- Powerline Technician
- Professional Truck Driver
2.0 OTHER RELATED DOCUMENTS

Student Code of Conduct (1112)
Prescription Medication – Impairment Risk Assessment Form (1300.4881)