
Medical Marijuana

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| Policy Number: | 1309 |
| Key Process Area: | Student Services |
| Owner: | VP AISA |
| Current Approved Date: | June 23, 2020 |

POLICY STATEMENT

New Brunswick Community College (NBCC) does not permit students, employees, and members of the general public to possess, use or sell marijuana in any form on any of the College's campuses or facilities and during any College activities. The exception of medically prescribed marijuana will be subject to this policy. The College recognizes that it does have a duty to accommodate students and staff who have a medical condition for which medical marijuana has been prescribed.

PURPOSE

NBCC is committed to providing a safe and healthy environment for students, staff, and visitors at all NBCC locations. This policy sets out the conditions under which an individual may be permitted to use medical marijuana on NBCC property.

SCOPE AND LIMITATIONS

This policy applies to all persons using NBCC facilities in any capacity. It applies to medical marijuana which is to be smoked or vaporized. It does not apply to other delivery methods.

1.0 DEFINITIONS

Medical Marijuana

- refers to marijuana in its various forms, (constituents of cannabis, THC and other cannabinoids) prescribed by physician) as a treatment for a medical condition.

2.0 IMPLEMENTATION

2.1 Communication

For the purposes of those who are required to smoke or vaporize medical marijuana, signage indicating that no smoking is permitted, including smoking of marijuana, is posted at every entrance to NBCC's facilities in a manner that it is clearly visible to those entering the facilities.

2.2 Obtaining Permission to use Medical Marijuana at NBCC

2.2.1 Students

Any new student prescribed marijuana for a medical condition, and who may be impaired temporarily during their courses and/or will need to smoke or vaporize medical marijuana while on College property must declare it to the campus Learning Strategist.

The student must meet with the respective campus' Learning Strategist to develop an Individual Accommodation Plan (IAP) based on medical documentation.

Upon completion of the IAP, the Learning Strategist will forward this completed document to the student's respective Academic Chair and Regional Operations Manager (ROM).

Students who are prescribed medical marijuana which is required to be smoked or vaporized (and have an IAP) will use marijuana only as described by the IAP in designated areas. They will be required to carry a photo ID and a copy of the prescription from their doctor.

All faculty have the right to remove a student who appears to be impaired and is posing a threat to other students and /or any staff of NBCC.

2.2.2 Staff

Any staff prescribed marijuana for a medical condition and who will need to smoke or vaporize medical marijuana while on College property, and who potentially may be temporarily impaired during their workday must declare it to their respective supervisor and meet with the College's Wellbeing Coordinator to develop an Accommodation Plan.

Upon completion of the plan, the Wellbeing Coordinator will forward to the employee's supervisor and advise the Regional Operations Manager (ROM).

Employees who are prescribed medical marijuana which is required to be smoked or vaporized will use marijuana only as described in the accommodation and in designated areas. They will be required to carry a photo ID and a copy of the prescription from their doctor.

NBCC has the right to remove any employee from their workplace who appears to be impaired and is posing a threat to other staff or students of NBCC.

2.3 Enforcement

Enforcement of this policy is the responsibility of all NBCC staff members.

3.0 OTHER RELATED DOCUMENTS

Access to Accessibility Services (1305)

Smoke-free Places Act

Use of Tobacco and Related Products (2613)