LEADERSHIP COVENANT

We, the Board Members, accept our individual and collective duty to lead unselfishly. In this regard, I earnestly commit to:

- **Prepare and participate** in order to add value to NBCC at all Board meetings and functions.
- **Seek excellence** by investing in personal and corporate development and humbly receiving corrective feedback from others.
- **Hold in confidence** any information learned during the course of our duty until the Board determines to make such information public.
- **Serve the ownership** of NBCC and the members of our community by making decisions that best serve the interests of the ownership as a whole.
- **Honour others** around the table and outside of meetings, appreciating the value that their experience and perspective bring to our leadership responsibility.
- **Speak with one voice** outside of our meetings so that our staff and our stakeholders, including the public, receive a clear, consistent, truthful message that honours NBCC.
- **Avoid conflicts of interest** by informing the Board whenever there is the possibility of perceived or real conflict, and by abstaining from discussion and decision-making if warranted.
- **Respect the wishes of my Board Colleagues** by resigning, without protest or malice, if they ask me to resign through official ratification.
- **Annually review and declare compliance with the Board’s Code of Conduct Policy.**

In witness of this covenant, I sign on this ________ day of __________________________