

Board Highlights Fall 2025

Since the **Summer 2025 Board Highlights**, the NBCC Board of Governors met as follows:

- 1. October 7, 2025 Regular Board Meeting (NBCC Saint John)
- 2. November 28, 2025 Regular Board Meeting and Board Development Session (NBCC St. Andrews)

The following are highlights of these meetings:

October 7, 2025:

The Board:

- ➤ Welcomed Student Governor Elect, Jessica Gallant. Jessica was the successful candidate in the October 2, 2025 Student Governor Election. Incumbent Student Governor, Oluwatobi Adeodu, will remain on the Board until formal notification of Jessica's appointment is received from the Lieutenant-Governor In Council. In the interim period, Jessica will attend all meetings as a guest as part her of orientation.
- ➤ Approved the Board and standing committee **2025-2026 Annual Work Plans**.
- > Approved the Board and standing committee <u>Terms of Reference</u>.
- > Approved the **Board Leadership Covenant**.
- Reviewed and approved the NBCC Internal Audit Plan, which provides independent assurance and advice to strengthen operations. The audit function supports organizational goals by systematically assessing and improving risk management, internal controls, and governance.
- ➤ Reviewed *NBCC's 2026-2027 Annual Business Plan Proposal to Government*. The Plan was submitted to the Minister of Post-Secondary Education, and Training (Minister) for approval on October 15, 2025.
- > Undertook a strategic review of the 2025-2026 Q1 Performance Management Dashboard.
- Reviewed and approved <u>NBCC's 2024-2025 Annual Report</u>. The primary aim of the Annual Report is to ensure transparent accountability to both the public and the government.
- > Reviewed and approved our **President & CEO's 2025-2026 Evaluation Process**.

November 28, 2025:

The Board:

- > Confirmed their annual endorsement of the **Board's Leadership Covenant**.
- Received confirmation of Jessica Gallant's appointment (Student Governor-Elect) to the NBCC Board of Governors, effective December 7, 2025.
- > Undertook a strategic review of the 2025-2026 Q2 Performance Management Dashboard.
- > Received **Health & Safety Training.**
- > Approved NBCC's Five-Year Organizational and Operational Review (2020-2025).
- ➤ Engaged in a **scenario-based strategic conversation** focused on financial sustainability, operational efficiency, and global partnerships.

Our sincere thanks to the NBCC Saint John and NBCC St. Andrews Campuses for hosting the recent Board meetings and to all staff members who provided support. Your commitment and teamwork made a meaningful difference!

The Board will next meet on March 19, 2026 at the NBCC Woodstock Campus