

## **POLICY STATEMENT**

In compliance with the requirements of the *New Brunswick Community Colleges Act* (Bill 30), NBCC must submit a five-year strategic plan to the Minister of Post-Secondary Education, Training and Labour (the “Minister”) for approval, at a time specified by the Minister. NBCC, together with the Board, conducts an annual review of the strategic plan to assess progress and to update the plan when required.

## **PURPOSE**

NBCC’s strategic plan is a roadmap to help lead the College from its current state to where it would like to be in five years. It sets the vision, purpose, values and strategic direction of the College.

The NBCC Board of Governors, in collaboration with the President and CEO, recommends the strategic plan to the Minister for approval, following engagement with key internal and external stakeholders. The College’s strategic plan is developed through a consultative process intended to draw on the collective wisdom, experience and vision of the Board, faculty and staff, students, alumni, government and industry and community partners.

## **SCOPE AND LIMITATIONS**

The Board of Governors is responsible to review and approve the proposed approach to develop the strategic plan.

The Board of Governors is responsible to review and recommend for approval the final draft strategic plan, prior to submission to the Minister.

To ensure success, the College develops annual operating plans, inclusive of performance measures to monitor progress towards meeting strategic goals as set out by the strategic plan.

## **IMPLEMENTATION**

Once formally approved by the Minister, the strategic plan is published on the NBCC’s intranet and internet sites.